

Job Description

Job title:	Carpenter - Timber Framer (experienced and trainee)
Hours of work:	42 hours per week over 4 days. Some weekend work and overtime as required. Some away work as required (typically 10% - 20% of time).
Location:	Based at our yard in Kirriemuir, Scotland, with time spent on site throughout the UK & overseas as required.
Contract type:	Permanent
Reporting to:	Team Leaders and Project Managers

Remuneration and benefits:

Rate of pay:	Dependent on experience.. Uplift of £0.75/hr for local site work. Uplift of £2.00/hr for away work.
Annual leave:	20 days holiday per year plus statutory bank holidays (usually 8 days)
Learning and development:	Any necessary on the job training including tickets and qualifications will be provided. Regular training and performance reviews.
Discretionary benefits:	All travel, food & accommodation provided while away on site. Time and a half rate for overtime and weekend work - with prior agreement from Programme Co-ordinator £350 Annual Tool & Equipment allowance. Stakeholder Pension Scheme administered & match funded by company. Subsidised personal accident/income protection insurance scheme. Profit share bonus. Free firewood when stocks allow.

Role overview:

We are looking for experienced and trainee timber frame carpenters to join our team in Scotland.

Working as a timber framer for Carpenter Oak is more of a vocation than a job. We develop, train and help you build a long term career as a professional traditional timber frame carpenter.

Our work covers the full spectrum of timber builds, from major heritage projects through to exciting contemporary timber engineering schemes; both residential and commercial.

If you want to join a progressive, increasingly employee owned business, whilst utilising your carpentry skills and experience on a wide range of build projects, using a variety of materials and methods, then we want to hear from you.

Depending on whether you're experienced or looking to train, no specific qualifications are required, but any of the following would be useful:

- Carpentry qualifications: NVQ, City & Guilds etc.
- CSCS card, H&S test, First aid, Forklift, Chainsaw, Scaffold towers
- Crane & lifting operations: Slinger, Lift Supervisor, Appointed Person

Requirements:

General characteristics and skills	<ul style="list-style-type: none"> • Enthusiasm, enjoyment for work. Eagerness to learn and develop. • Self-motivated • Forward-thinking, solutions focussed • Conscientious and self-responsible • Humility, willingness to take instruction • Care and attention to detail • Ability to work under pressure and to deadlines
Organisational skills and ability	<ul style="list-style-type: none"> • Good organisational and planning skills • Effective communication skills • Ability to work in close team and aware of the needs of others • High degree of autonomy and ability to work on own initiative

Craftsmanship	<ul style="list-style-type: none"> • Focus on quality • Exercise care and attention to detail • Tidy, productive, efficient
Physical ability	<ul style="list-style-type: none"> • Physically fit and able • Good hand-eye coordination and ability to pick up hand skills • Methodical and careful in practice • Confidence working at height • Willingness to work outdoors, in very challenging conditions, in all weathers
Desirable skills and experience	<ul style="list-style-type: none"> • Understanding of timber • Green woodworking • Carpentry experience especially roofing • Hands on building experience and site work • Interpreting architects details and construction drawings • Trigonometry and geometry • Use & maintenance of power tools and hand tools